



Seat No. _____

HAQ-161100010509
B. B. A. (Sem. V) (CBCS) Examination
June - 2023
Management of Industrial Relations
(Old Course)

Time : $2\frac{1}{2}$ Hours / Total Marks : 70

- Instructions :** (1) You are required to attempt all questions.
(2) Figures to the right side indicate marks.
(3) Each question carries equal marks (14 marks each)

- 1 Explain the concept of Industrial Relations along with the characteristics and objectives in detail.

OR

Explain the concept of Industrial Relations along with the parties involved in it.

- 2 Explain the form of Industrial Dispute and its impact in detail.

OR

Explain the various mechanisms for Prevention and Settlement of industrial disputes.

- 3 Explain the salient features and provisions relating to The Industrial Employment Act, 1946.

OR

Explain the salient features and provisions relating to The Factories Act, 1948.

- 4 Explain the origin and various forms of Worker's Participation in Management in detail.

OR

Write short notes on :

- (a) Working of Quality circles
 - (b) Joint Management Councils
- 5 Explain the functions of Trade Unions in India.

OR

Explain the term Collective Bargaining and its forms in detail.
